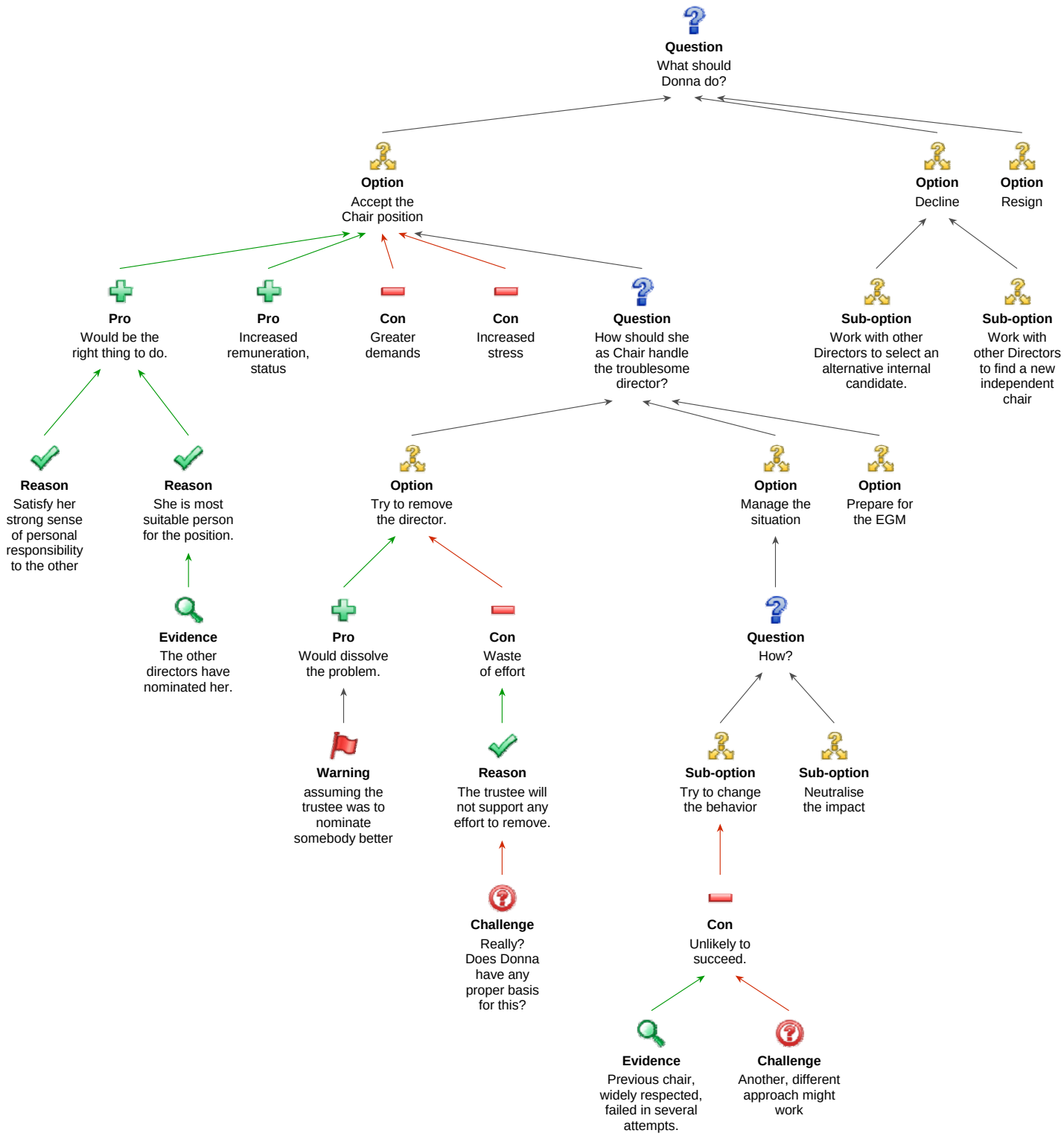
Question
What should Donna do?
Option
Accept the Chair position
Option
Decline
Option
Resign
Pro
Would be the right thing to do.
Pro
Increased remuneration, status
Con
Greater demands
Con
Increased stress
Question
How should she as Chair handle the troublesome director?
Sub-option
Work with other Directors to select an alternative internal candidate.
Sub-option
Work with other Directors to find a new independent chair
Reason
Satisfy her strong sense of personal responsibility to the other
Reason
She is most suitable person for the position.
Option
Try to remove the director.
Option
Manage the situation
Option
Prepare for the EGM
Evidence
The other directors have nominated her.
Pro
Would dissolve the problem.
Con
Waste of effort
Question
How?
Warning
assuming the trustee was to nominate somebody better
Reason
The trustee will not support any effort to remove.
Sub-option
Try to change the behavior
Sub-option
Neutralise the impact
Challenge
Really? Does Donna have any proper basis for this?
Con
Unlikely to succeed.
Evidence
Previous chair, widely respected, failed in several attempts.
Challenge
Another, different approach might work